Team 14 has been tasked with reviewing the previous selection of Board Seat 14. Discussion included the causes of delay in the selection process, the lack of criteria and breakdown in the communication process.

Recommendation 1
Team 14 agrees that the views on the performance of the Board Seat 14 incumbent be discussed amongst the house at least twice annually in order to understand the level of support for possible reappointment.The incumbent will be invited to participate in some, or all, of this process.

Recommendation 2
Team 14 agrees that a timeline should be established for the process of selection of Board Seat 14. Eight months before the deadline given by ICANN-remind groups that this is going to happen - circulate the procedure document to both Stakeholder Groups.
      **If the entire House is happy to reappoint the incumbent, then the House can skip to day zero.
Seven months before - each SG appoints its members and alternates for the search committee.
      **If the incumbent will not be reappointed by acclamation, communicate to the incumbent that
      they will enter the pool of candidates.
Six months before - the search committee begins its work.
Five months before - the recruitment phase begins with a call for candidates.
Three months before - interviewing complete.
Two months before - applicant pool narrowed down (vetting).
One month before - tentative selection is made and vetting begins.
Day zero - decision made.

Recommendation 3
There should be a search committee appointed by each SG.
The search committee will consist of a total of 6 members + 6 alternates, the numbers will be equal for each SG. Each SG will appoint its own members and alternates to the search committee. There will be 1 non-voting facilitator selected by consensus amongst the search committee. The scope of the search committee will be solely assisting in the selection of the next Board Seat 14 candidate in the following ways:
- The search committee will request nominations from both SGs following their own procedures under a previously communicated deadline.
- Each SG will put forward the names of candidates to the search committee.
- The search committee will assess the submitted names and identify candidates who are ineligible to serve, e.g.lack of proper knowledge about ICANN and its mission, candidacy that doesn't meet the geographic requirements.
- For any candidate not selected to proceed, rationale should be provided by the search committee. Please see the [ICANN Bylaws](#). [ICANN org Board of Directors job description.](#)
- The search committee will develop a standard set of questions for its interviewing process[1].
- The search committee will begin interviews of the remaining pool of candidates and assign a grade to the candidates.

Recommendation 4: (Reaching agreement)
- Each SG will produce a ranking of the remaining candidates which is not binding on the other SG.
- Each SG will then conduct interviews of the candidates of their choosing.

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[1] These questions are not meant to be binding on any interviews that SGs perform.

In the event the SGs are unable to reach a decision on a candidate by the deadline, there will be a strong, but nonbinding presumption that the candidate that best addresses any imbalances in the current constitution of the Board and best embodies Section (ii) of the Core Values included in the [ICANN Bylaws](#) will move forward.