

<b>Person Specification</b>	<b>Doesn't Meet Criteria</b>	<b>Meets Criteria Partially</b>	<b>Meets Criteria Fully</b>	<b>Exceeds Criteria</b>
<p><b>Relevant Experience</b></p> <p><i>Does the candidate have experience in financial planning and analysis?</i></p>	<p>0 points</p> <p><i>The candidate has no experience in financial planning and analysis.</i></p>	<p>5 points</p> <p><i>The candidate has fewer than one year of experience in financial planning and analysis.</i></p>	<p>20 points</p> <p><i>The candidate has more than one year of experience in financial planning and analysis.</i></p>	<p>30 points</p> <p><i>The candidate has extensive experience in financial planning and analysis, AND has experience in doing this either in ICANN or in other multilateral or multistakeholder fora.</i></p>
<p><b>ICANN Experience</b></p>	<p>0 points</p> <p><i>Total newcomer or less than twelve months experience within the ICANN ecosystem.</i></p>	<p>10 points</p> <p><i>Candidate has more than twelve months experience within the ICANN ecosystem (for instance, as a Working Group member) but no ICANN leadership experience.</i></p>	<p>15 points</p> <p><i>Candidate has leadership experience within the ICANN ecosystem.</i></p>	<p>20 points</p> <p><i>Candidate has extensive and relevant ICANN leadership experience.</i></p>
<p><b>Representativeness</b></p> <p><i>It is preferred that representatives hail from a different geographic region.</i></p>	<p>0 points</p> <p><i>Candidate is one of multiple applicants from their geographic region.</i></p>	<p>Not Applicable</p>	<p>10 points</p> <p><i>Candidate is the only applicant from their geographic region.</i></p>	<p>Not Applicable</p>
<p><b>Diversity</b></p> <p><i>Is the candidates of the minority gender (among the applicants)?</i></p>	<p>0 points</p> <p><i>Candidate is of the majority gender (among the applicants).</i></p>	<p>Not Applicable</p>	<p>20 points</p> <p><i>Candidate is of the minority gender (among the applicants).</i></p>	<p>Not Applicable</p>
<p><b>Time</b></p> <p><i>Does the candidate have the time to meaningfully participate in the work of the SCBO?</i></p>	<p>0 points</p> <p><i>For instance, the candidate has not answered NCSG list emails for a consecutive period of more than four weeks in the past 12 months.</i></p>	<p>5 points</p> <p><i>Candidate is, in the opinion of the NCSG PC reviewer, overcommitted with other, ongoing leadership roles.</i></p>	<p>20 points</p> <p><i>Candidate has a reputation for responding to emails within a timely manner, is reliable, and has the capacity to take on more work.</i></p>	<p>Not Applicable</p>
<p><b>Integrity</b></p> <p><i>Will the candidate represent the NCSG professionally and intelligently?</i></p>	<p>0 points</p> <p><i>The candidate has previously represented the</i></p>	<p>0 points</p> <p><i>This is a core competency for this role.</i></p>	<p>10 points</p> <p><i>The candidate has good relationships across the community, and is widely</i></p>	<p>20 points</p> <p><i>Candidate is patient, diplomatic, trustworthy, honest, impartial, and acts with integrity.</i></p>